S&T Bank is proud to partner with <u>Junior Achievement</u> (JA), a nonprofit that works to inspire and prepare young people for success through financial education programs. JA believes that education is the key to future preparedness and accomplishment as children develop, and their programs work to take what students learn in the classroom and connect it to real life. Making the connection from learning to practical application helps participating students gain understanding, apply their learning, and is often a catalyst for young people to pursue their dreams. Specifically, S&T has proactively partnered with Junior Achievement of North Central Ohio (JANCO) over the past few years, providing financial education opportunities to area youth totaling 130 financial education hours donated by 18 different S&T Bank volunteers since October 2023.

In 2024 and 2025, S&T participated in the JA Inspire Career Fair at the Canton Football Hall of Fame Village with employee volunteers providing financial education and information on various banking careers to local students. In 2024, S&T brought teaching to life by hosting a life-sized Monopoly game and an interactive Game of Life activity in 2025.

S&T was grateful to receive a 2025 Certificate of Recognition from JA North Central Ohio for its outstanding commitment to financial literacy while empowering students to make smart financial decisions.

Along with providing hands-on learning and education opportunities, S&T has donated approximately \$30,000 in support of JA's vital work to prepare young people for future success. This important work with JA in North Central Ohio and throughout our footprint is one way that we are building the future together through people-forward banking®, and the Bank looks forward to continued partnership with JA and successful student outcomes.